

**Skills Workshop  
Intercultural Competence Self-Assessment**

To evaluate the effectiveness of the material presented today, **please rate your competencies** in the following knowledge and skills areas that were addressed in this workshop. You are evaluating yourself, not the workshop style or instructor. This self-evaluation will become part of your confidential file to track your progress through the program.

Use the scale of 1 to 5 (lowest to highest).

If you choose, please elaborate in the accompanying comment sections. Be aware that you have only been introduced to these areas in this workshop. Your competency may be in the early stages of awareness.

Please rate the extent to which this workshop has contributed to your:

- 1 Understanding of the traditions and faith expressions of the different cultural groups within the parish community.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

2. Ability to infuse multicultural dimensions into programming.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

3. Ability to identify the needs of particular ethnic cultures within the parish community and to identify resources and opportunities.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

4. Ability to effectively use different cultural communication patterns when appropriate in the local setting.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

5. Understanding of the diversity of culture, gender, race, spiritualities, ecclesiologies, generations, etc., which comprise a parish.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

6. Ability to integrate diversities sensitive to individual, group and community needs.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

7. Ability to recruit from all diverse groups active and visible in participation/leadership in parish life.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

8. Understanding of psychosocial dynamics and how cultural and ethnic differences affect ministerial practice.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

9. Ability to recognize and work to dispel prejudices and cliques within one's own life and that of the community.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

10. Ability to network with others to work to change unjust structures in society or Church.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

11. Familiarity with the methods needed for parish ministry in a multicultural Church and society.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

12. Ability to foster sensitivity to the need to incorporate multicultural dimensions in all parish activities.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

13. Ability to identify and resource the needs of particular groups and individuals.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_

14. Understanding of cultural communication patterns and their importance.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_  
\_\_\_\_\_

15. Ability to use different cultural communication patterns effectively and appropriately.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_  
\_\_\_\_\_

16. Familiarity with the discriminatory nature of certain verbal and written patterns.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_  
\_\_\_\_\_

17. Ability to identify and address discriminatory patterns based on race, gender, etc.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_  
\_\_\_\_\_

18. Appreciation of diversities within a parish system.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_  
\_\_\_\_\_

19. Ability to integrate diversities appropriate to the parish setting in all areas of parish life.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_  
\_\_\_\_\_

20. Appreciation for the cultural, demographic, societal and racial context in which the parish exists.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_  
\_\_\_\_\_

21. Ability to relate sensitively to the diversity present in the parish community.

1                      2                      3                      4                      5

Comments: \_\_\_\_\_  
\_\_\_\_\_

22. What one image captured your eye? Why?

\_\_\_\_\_  
\_\_\_\_\_

23. What one idea struck you? Why?

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24. What relevance from the day's presentations do you see for your ministry?

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25. How will this Skills Workshop help you to develop a spirituality appropriate to your ministerial roles, responsibilities, or commitments?

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Print Name (Required): \_\_\_\_\_ Date: \_\_\_\_\_